

ASKHEIMER MJØDERI RISK ASSESSMENT

This is a summarized version. For the full version, send a request to amka@amka.no

Rights to unionize/freedom of association	Working hours/contract	Forced employment, contractual bindings and freedom of movement	Child labor and young workers	Discrimination	Health and safety	Wages/compensation
Askheimer AS will accept any future employees to organize themselves in any trade union of their choice.	Future workers are not allowed to work more than 40 hours per week, and not more than 12 hour overtime per week. Future employees can refuse to work overtime and they should not work more than 5 days a week.	Askheimer AS strives to follow Norwegian law.	Askheimer AS would only employ workers over the age of 18. This would be validated with ID checks.	At Askheimer we would hire any person who is suited for the job. Regardless anything.	As today, with only owners working voluntary, we have safety routines to follow in our brewery. These are on boards in the production.	For our future employees we would follow the standards given in our branch of production.
Low risk	Low risk	Low risk	Low risk	Low risk	Low risk	Low risk

EXPLANATION

Low risk	Low-medium risk	Medium risk	Medium-high risk	High risk
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CONCLUSION

Based on our obtained information, we conclude Askheimer Mjøderi to be at **low risk** for breach of any of the conditions mentioned above. No further measures will be implemented on our behalf.